



**SPAYKIND SPAY-NEUTER CLINIC**  
**Supervising Veterinarian**

**Summary:** The Supervising Veterinarian is the highest-ranking staff member on the medical team with complete oversight of all veterinary and animal care functions in the clinic. The Supervising Veterinarian is required to be at the facility 25% of the time that the clinic is open (typically 16 hours per month) but is responsible for compliance with relevant regulations at all times when the clinic is open.

**Related Experience and Education Preferred:**

Doctor of Veterinary Medicine degree required. Must have a current North Carolina Veterinary license. DEA license eligibility is mandatory. Extensive experience in spay-neuter surgeries required, and techniques in High-Quality, High-Volume Spay/Neuter (HQHVSN) preferred. Management experience within veterinary medicine is preferred but not required.

**Compensation:** Hourly rate of \$150/hour; travel allowance

**Responsibilities:**

Responsible for the overall care of the animals that are presented at SpayKind Spay-Neuter Clinic. Implements protocols for the clinic and ensures that the highest quality of care is being reached.

- Responsible for all surgical and/or treatment plans for animals under the care of the SpayKind Spay-Neuter Clinic, whether conducted by supervising veterinarian, other veterinarians, or supervised veterinary assistants.
- Implement physical examinations, diagnostic, medical, and surgical procedures on all animals (where possible) that will deliver the highest quality of care within a budget.
- Stay up-to-date with medical information and changes in veterinary medicine.
- Update and review medical protocols, such as vaccine protocols, medical and surgical treatments/procedures, and implement infectious disease control.
- Ensure veterinarians, veterinary assistants, and relevant staff are familiar with and adhere to written policies, code of conduct, and the standards of care at SpayKind Spay-Neuter Clinic.
- Ensure compliance with NC Veterinary Board protocols and be present during inspections of premises.
- Oversee the hiring, training, reviewing, disciplining, and terminating staff with the approval of the clinic manager and executive director.
- Review expenses with the clinic manager and executive director, and help strategize to keep the budget balanced within the confines of maintaining high standards of a

veterinary clinic.

- Maintain NC Veterinary Medical Board, NCDHHS, and DEA certification for the clinic.
- Schedule per diem veterinarians.
- Maintain medical records and make certain all necessary logs are kept up to date.
- Positively represent SpayKind in the professional community and the general public.
- Collaborate with staff concerning inventory management, equipment care, and repair.
- Communicate regularly with the clinic manager and executive director on issues and how to improve the clinic.

**About SpayKind Spay-Neuter Clinic:** SpayKind Spay-Neuter Clinic is owned by SpayKind, a nonprofit organization. The clinic is currently open on Saturdays and Sundays and has a committed team of rotating veterinarians who believe in our mission to reduce pet overpopulation by spaying and neutering owned pets, Forsyth County Animal Services shelter pets, and feral/community cats. SpayKind is governed by a volunteer board of directors. Our mission is to reduce unwanted litters, thus creating a healthier community for pets and people.

To apply, please send a cover letter, resume, and three references to [careers@spaykind.org](mailto:careers@spaykind.org).